

## What to Do If You Believe You Have Experienced Discrimination

If you think you have been subjected to discrimination under a WIOA Title-I financially assisted program or activity, you may file a complaint within 180 days from the date of the alleged violation with either:

Maureen Brown  
EO Compliance Officer  
City of Los Angeles  
Economic and Workforce Development Department  
1200 West 7<sup>th</sup> Street, 6<sup>th</sup> floor  
Los Angeles, CA 90017  
Tel: (213) 744-7272  
TTY: (213) 744-7290  
Fax: (213) 744-7118  
E-mail: [Maureen.Brown@lacity.org](mailto:Maureen.Brown@lacity.org)

*Or*

Director  
Civil Rights Center (CRC)  
United States Department of Labor  
200 Constitution Avenue NW  
Room N-4123  
Washington, DC 20210

If you file your complaint with the City of Los Angeles, you must wait either until the City of Los Angeles issues a written Notice of Final Action, or until 90 days have passed (whichever is sooner), before filing with the Civil Rights Center (see address above).

If the City of Los Angeles does not give you a written notice of Final Action within 90 days of the day on which you filed your complaint, you do not have to wait for the City of Los Angeles to issue that Notice before filing a complaint with CRC. However, you must file your CRC complaint within 30 days of the 90-day deadline (in other words, within 120 days after the day on which you filed your complaint with the City of Los Angeles).

If the City of Los Angeles does give you a written Notice of Final Action on your complaint, but you are dissatisfied with the decision or resolution, you may file a complaint with CRC. You must file your CRC complaint within 30 days of the date on which you received the Notice of Final Action.